

# **CRANSTON SCHOOL COMMITTEE MEETING**

**MAY 20, 2013**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE, CRANSTON, RI**

**EXECUTIVE SESSION 5:30 P.M. - NOTE SPECIAL TIME**

**IMMEDIATELY FOLLOWING - PUBLIC SESSION**

## **AGENDA**

**1. Call to order- 5:30 p.m. Convene to Executive Session pursuant to RI State Laws -**

**2. PL 42-46-5(a)(1) Personnel:**

**A. (Renewal of Contracts – Administrators/Principals)**

**3. PL 42-46-5(a)(2) Collective Bargaining and Litigation:**

**A. Contract Negotiations' Update(s)=**

**B. (Secretaries)**

**C. (Teachers)**

**D. (Teacher Assistants)**

**E. (Bus Drivers, Mechanics)**

**F. (Tradespeople)**

**4. PL 42-46-5 (3) Security**

- 5. Executive Session**
- 6. Call to Order – Public Session**
- 7. Roll Call – Quorum**
- 8. Executive Session Minutes Sealed – May 20, 2013**
- 9. Minutes of Previous Meetings Approved – April 10 and April 22, 2013.**
- 10. Public Acknowledgements/Communications**
- 11. Chairperson’s Communications**
- 12. Superintendent’s Communications**
- 13. School Committee Member Communications**
- 14. Public Hearing**
  - a. Students (Agenda/Non-Agenda Matters)**
  - b. Members of the Public (Agenda Matters Only)**
- 15. Consent Calendar/Consent Agenda**
- 16. Action Calendar/Action Agenda**

## **RESOLUTIONS**

### **SPONSORED BY THE SCHOOL COMMITTEE**

**NO. 13-5-1- Whereas, students from the Cranston Area Career & Technical Center have distinguished themselves through competing in the Rhode Island SkillsUSA State Competitions.**

**Whereas, the following 47 students have distinguished themselves on the state level by medaling in their respective competitions:**

**Health Knowledge Bowl Olivia Braga Gold**

**Health Knowledge Bowl Autumn Cardente Gold**

**Health Knowledge Bowl Patrick Igoe Gold**

**Health Knowledge Bowl Chantelle Mullaney Gold**

**Promotional Bulletin Board Bianca Costa Gold**

**Promotional Bulletin Board John Pagano Gold**

**Robotic Workcell Technology Ellis Tammelleo Gold**

**Robotic Workcell Technology Emilio Verdone Gold**

**Early Childhood Education Lauren Loberti Gold**

**Technical Math Mkrtych Arslanyan Gold**

**Job Skills Demonstration "O" Megan Conway Gold**

**Job Skills Demonstration "A" Rachel Almonte Gold**

**Prepared Speech Darrio Carter Gold**

**Web Design Paul Biello Gold**

**Web Design Elija Hernandez Gold**

**Mobile Robotics Rachel Vierra Gold**

**Mobile Robotics Steven O'Brien Gold**

**Medical Terminology Alyssa Males Gold**

**Job Interview Erika Danella Gold**

**Nurse Assisting Marissa Barbusci Gold**

**First Aid/CPR Makaela Smith Gold**

**Photography Tiffany Lam Gold**

**T-Shirt Design Michael Pescione Gold**

**Pin Design James Tsang Gold**

**Health Knowledge Bowl Michael Igoe Silver**

**Health Knowledge Bowl Victoria Johnston Silver**  
**Health Knowledge Bowl Kelly McDonough Silver**  
**Health Knowledge Bowl Alexandra Tidswell Silver**  
**Culinary Arts Jarred London Silver**  
**Job Skills Demonstration “O” Caitlin Marino Silver**  
**Technical Math Christopher Swanson Silver**  
**Prepared Speech Stephanie Nyzio Silver**  
**Mobile Robotics Benjamin Marcotte Silver**  
**Mobile Robotics Seamus Winter Silver**  
**Early Childhood Education Lauren McDonnell Silver**  
**Job Skills Demonstration “O” Joseph Richard Bronze**  
**Job Skills Demonstration “A” Olivia Frangos Bronze**  
**Basic Health Care Skills Ashley Guerra Bronze**  
**Medical Math Alexandria Colangelo Bronze**  
**Medical Terminology Breanna Brown Bronze**  
**Nurse Assisting Carla Hurtado Bronze**  
**Early Childhood Education Alexandra Kerfoot Bronze**  
**Advertising Design Lisa Castore Bronze**  
**Photography Thomas Casey Bronze**  
**Robotic Workcell Technology Stephen Giarrusso Bronze**  
**Robotic Workcell Technology Erick Wentzel Bronze**  
**Commercial Baking Nicholas Sivo Bronze**

**Be it Resolved, that the Cranston School Committee extend its  
congratulations to all of these students and Gerald Auth,  
Principal/Director, faculty and staff of the Cranston Area Career &**

**Technical Center and SkillsUSA Advisor Lori Velino, and teachers Aimee Duarte, Edd Spidell, Lou Giglietti Leonard Baker, Martha Sylvestre, Steven Versacci, David Bizier, Charlene Barbieri, Bethany CorreiaBrenda Coutu, Teresa Coppa, Steve DeRosa, William Carcieri, Richard Lonardo, Debra Favicchio, Susan Mastrati, assistants, Maria Thresher, Ryan Ingerowski and Anne Mantia, School Based Coordinator.**

**Be it further Resolved, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to each successful student, teacher and advisor.**

**NO. 13-5-2- Whereas, students from the Cranston Area Career & Technical Center have distinguished themselves by being awarded the President's Volunteer Service Award.**

**Whereas, the following 19 students and 4 teachers have distinguished themselves at the national level through volunteer service and civic participation.**

**Lisa Castore Gold Medal**

**Victoria Johnston Silver Medal**

**Rachel Almonte Silver Medal**

**Alyssa Males Silver Medal**

**Benjamin Marcotte Silver Medal**

**Alexandra Kerfoot Silver Medal**

**Kelly McDonough   Silver Medal**  
**Mkrtich Arslanyan   Silver Medal**  
**Alexandra Tidswell   Silver Medal**  
**Rachel Vierra   Silver Medal**  
**Steven O'Brien   Silver Medal**  
**Darrio Carter   Silver Medal**  
**Ellis Tammelleo   Silver Medal**  
**Lauren Loberti   Silver Medal**  
**Patrick Igoe   Silver Medal**  
**Elija Hernandez   Silver Medal**  
**Paul Biello   Silver Medal**  
**Bianca Costa   Silver Medal**  
**Lori Velino   Silver Medal**  
**Edd Spidell   Silver Medal**  
**Steven Versacci   Silver Medal**  
**Robin D'Almeida   Silver Medal**  
**Steven Lombardi   Bronze Medal**

**Be it Resolved, that the Cranston School Committee extend its congratulations to all of these students, Gerald Auth Principal/Director, faculty and staff of the Cranston Area Career & Technical Center and SkillsUSA Advisor Lori Velino.**

**Be it further Resolved, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to each successful student and advisor.**

**NO. 13-5-3- Whereas, students from Cranston High School East have distinguished themselves through competing in the 2012 Rhode Island State DECA Competitions.**

**Whereas, the following 24 students have distinguished themselves on the state level by medaling in their respective competitions:**

**Brittany Abatiello International Business Plan Gold**

**Megan Duchesne International Business Plan Gold**

**Janet Huang International Business Plan Gold**

**Helen Le Hospitality & Tourism Research Event Gold**

**Kayla Lei Hospitality & Tourism Research Event Gold**

**Emily Kong Hospitality & Tourism Research Event Gold**

**Caitlyn Blankenship Entrepreneurship Written Event Gold**

**Kimberly Kong Entrepreneurship Written Event Gold**

**Leona Neou Entrepreneurship Written Event Gold**

**Spencer Brown Business Services Marketing Gold**

**Tyler Phillips Buying & Merchandising Team Event Gold**

**Romeo Sarum Buying & Merchandising Team Event Gold**

**Shastery Gonzalez Fashion Merchandising Promotion Plan Gold**

**Jessica Gonzalez Fashion Merchandising Promotion Plan Gold**

**Ashely Adames Fashion Merchandising Promotion Plan Gold**

**Aketzali Villanueva Entrepreneurship Participating Event Gold**

**Kassandra Ferland Entrepreneurship Participating Event Silver**

**Antonio David-Reyes Entrepreneurship Growing Your Business Silver**

**Christopher McCormick Travel & Tourism Team Event Silver**  
**Mary Duhon Travel & Tourism Team Event Silver**  
**Decoda Arlia Buying & Merchandising Research Event Silver**  
**Valerie Linsangan Buying & Merchandising Research Event Silver**  
**Sovia Sinn Entrepreneurship Participating Event Bronze**  
**Jonathan Gaye Entrepreneurship Growing Your Business Bronze**

**Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and to Mr. Sean Kelly, Principal of Cranston High School East, Mrs. Diane Narcisi, Business Department Head, and to their teachers, Mr. Richard Abruzzini and Ms. Meaghan McGonagle, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**NO. 13-5-4- Whereas, sixteen students from Cranston High School East represented the State of Rhode Island at the DECA International Career Development Conference in Anaheim, California, April 23 through April 29, 2013, and where the following students distinguished themselves by receiving national recognition in their events:**

**Spencer Brown Business Services Marketing Award of Excellence**  
**Tyler Phillips Buying & Merchandising Team Event Award of Excellence**  
**Romeo Sarum Buying & Merchandising Team Event Award of**



## **Excellence**

**Antonio David-Reyes Entrepreneurship Growing Your  
Business Award of Excellence**

**Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and to Mr. Sean Kelly, Principal of Cranston High School East, Mrs. Diane Narcisi, Business Department Head, and to their teachers, Mr. Richard Abruzzini and Ms. Meaghan McGonagle, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

## **RESOLUTIONS**

### **PERSONNEL – ADMINISTRATION**

**NO. 13-5-5- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Joseph Balducci, Chief Financial Officer**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

**NO. 13-5-6- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Anthony Corrente, Principal, Western Hills Middle School**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

**NO. 13-5-7- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Kim Magnelli, Assistant Principal, Cranston High School West**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

## **PERSONNEL**

**NO. 13-5-8 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Britany Taylor, Secondary English**

**Kailyn Audet, Elementary**

**Alexandra Fairbrothers, Elementary**

**NO. 13-5-9- RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Diane Farren, Nurse**

**Park View Middle School**

**Effective Date: June 30, 2013**

**Valerie Rekrut, Teacher**

**Eden Park Elementary School**

**Effective Date: June 30, 2013**

**Anita Campopiano, Teacher**  
**Pupil Personnel Services**  
**Effective Date: June 30, 2013**

**NO. 13-5-10 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:**

**Holly Fay, Bus Monitor**  
**Transportation**  
**Effective Date: April 30, 2013**  
**Authorization: Replacement**  
**Fiscal Note: 13445090 51110**

**Juan Cartagena, 5 hour Custodian**  
**Plant Operations**  
**Effective Date: May 21, 2013**  
**Authorization: Replacement**  
**Fiscal Note: 11747050 51110**

**Michael Colalella, 5 hour Custodian**  
**Plant Operations**  
**Effective Date: May 21, 2013**  
**Authorization: Replacement**  
**Fiscal Note: 12847050 51110**

**Thomas Salisbury, Summer Utility**

**Plant Operations**

**Effective Date: May 13, 2013**

**Authorization: New**

**Fiscal Note: 15249110 51110**

**Ryan Taylor, Summer Utility**

**Plant Operations**

**Effective Date: June 3, 2013**

**Authorization: New**

**Fiscal Note: 15249110 51110**

**NO. 13-5-11- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**Robert Nolan, Teacher Assistant**

**NO. 13-5-12- RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Sandra Antoni, Bus Driver**

**Transportation**

**Effective Date: June 21, 2013**

**Mario Cardillo, Custodian**

**Plant Operations**

**Effective Date: May 10, 2013**

**Maureen Greaves, Coordinator**

**Cranston Family Center**

**Effective Date: August 1, 2013**

**Jean Michael, Teacher Assistant**

**Glen Hills Elementary School**

**Effective Date: July 4, 2013**

**NO. 13-5-13 – RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Kenneth Lotz, Custodian**

**Plant Operations**

**Effective Date: April 26, 2013**

**Robert Larocque, Bus Driver**

**Transportation**

**Effective Date: April 30, 2013**

**Heather Perez, Bus Monitor**

## **Transportation**

**Effective Date: April 29, 2013**

### **BUSINESS**

#### **POLICIES AND PROGRAMS**

**NO. 13-5-14 - RESOLVED, that at the recommendation of the School Committee, the following Field Trip of Long Duration be approved:**

**1. Gerald Auth, Director/Assistant Principal of the Cranston Area Career & Technical Center, to travel to Kansas City, from June 26, 2013 through June 29, 2013 to attend the SkillsUSA National Competition, at no cost to the School Department. Please see the attached Conference Request Form.**

**NO. 13-5-15 - RESOLVED, that at the recommendation of the Superintendent, the Organization/Visitor Access & Identification (Policy #1250), as amended, be approved for second reading (see policy attached).**

#### **PURCHASES AND PURCHASED SERVICES**

**Resolved, that the following purchases be approved:**

**NO. 13-5-16- Kindergarten supplies in the amount of \$3,912.61 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 10**

**Number of bids received 7**

**NO. 13-5-17- Art supplies in the amount of \$30,367.91 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 14**

**Number of bids received 12**

**NO. 13-5-18- Computer supplies in the amount of \$7,461.30 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 4**

**Number of bids received 2**

**NO. 13-5-19- Medical Dental supplies in the amount of \$7,268.95 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 7**

**Number of bids received 5**

**NO. 13-5-20- Photocopy Supplies in the amount of \$32,246.52. (Pending the availability of funding 2013-2014)**

**Number of bids issued 5**

**Number of bids received 2**

**NO. 13-5-21- Physical Education supplies in the amount of \$6,245.44. (Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 6**

**NO. 13-5-22- Math Manipulatives in the amount of \$2,852.13. (Pending the availability of funding 2013-14)**

**Number of bids issued 6**

**Number of bids received 5**

**NO. 13-5-23- Music supplies in the amount of \$3,555.98. (Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 8**

**NO. 13-5-24- Audio Visual supplies in the amount of \$4,794.96. (Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 7**

**NO. 13-5-25- Resolved, that the following contract be approved:**

**The contract for Food Service Management to Sodexo be renewed for the 3rd of 4 years as approved by the School Committee resolution 10-7-24 pursuant to the terms and conditions of the RFP and bid documents commencing for the period beginning July 1, 2013 and continuing until June 30, 2014.**



**NO. 13-4-26 - Resolved, that the following Cranston Public Schools 401(A) Retirement Plan be approved:**

**SECURITY BENEFIT RETIREMENT PROGRAM**

**PLAN DOCUMENTS**

**Hyperlinked Document**

**(For review and approval by Counsel)**

**WHEREAS, the Board of Directors (the “Board”) for Cranston Public Schools (the “Employer”), pursuant to its authority to adopt employee benefit programs, wishes to adopt plan documents to make the benefits of a Security Benefit Retirement Program available to its Employees (the “Plan”); and**

**WHEREAS, the Board wishes to take any action necessary to adopt such trust accounts, annuity contracts or custodial accounts as are necessary to establish funding vehicles with Security Benefit affiliates for the Plan, to receive and invest contributions in such investment options as are selected by Employees participating in the Plan.**

**NOW, THEREFORE BE IT RESOLVED that the form of the Plan as drafted on the Security Benefit Governmental Defined Contribution Plan and Trust document effective date of plan is hereby approved and adopted by this Board for the benefit of Eligible Employees of the Employer; provided however, that the Employer, through its duly authorized delegates, may hereafter change the terms of the Plan to**

improve administration; and

**FURTHER RESOLVED**, that pursuant to the Plan, the Board further establishes funding accounts with Security Benefit for receipt and investment of contributions made under the Plan, as directed by participating Employees; and

**FINALLY RESOLVED**, that the duly authorized officers and delegates of the Employer are hereby authorized and directed to execute the plan documents for the Plan in the form presented to this Board, to communicate the terms of the Plan to Employees, to designate Employees as eligible for participation in the Plan in accordance with Plan terms, and to take such further actions as may be necessary and appropriate to implement the Plan and effectuate the terms and intent of these resolutions.

I, \_\_\_\_\_**Andrea M. Iannazzi**,  
Chairperson, Cranston School Committee, do hereby certify that the  
above and foregoing resolutions were unanimously adopted by the  
**Board of Directors** at their meeting held at  
\_\_\_\_\_, on the \_\_\_\_\_day of  
\_\_\_\_\_, 2013.

**Cranston Public Schools**

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**Signature**

**WITNESS:**

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**TABLED RESOLUTION**

**NO. 13-4-27 – RESOLVED, that at the recommendation of the Superintendent, the Adoption of the Rhode Island Basic Education Program (Policy #4116) be approved for first reading (see policy attached).**

**17. Public Hearing on Non-Agenda Items**

**18. Announcement of Future Meetings – June 12, June 17, June 24 and June 27, 2013.**

**19. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.**

**Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.**

**Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.**

**Notice posted: May 17, 2013**

**&#8195;**

**Organization/ Visitor Access and Identification Policy (#1250)**

**In an effort to maintain a safe and secure environment in our schools the following policy guidelines will be followed.**

**Organizations, groups or individuals shall not be allowed to promote or recruit during the school day. All visits by organizations, groups or individuals shall be prearranged and preapproved by the Superintendent or his/her designee.**

**Visits shall not disrupt the school day including recess and lunch or "free" times.**

**Principals will maintain daily records of expected visitors, volunteers and approved programming during the school day. This record must be available in the Main Office and must be used to allow entry into the school building.**

**Any visitor, volunteer or parent/guardian coming into the school for a program, event or to pick up or drop off their child must communicate with the main office prior to arriving at the school. Any visitor, volunteer or parent/guardian who does not communicate with the school prior to arriving, may be denied entry to the building and will require approval of the building principal or his/her designee.**

**Any visitor, volunteer or parent/guardian shall go directly to the main office upon entering the building in order to sign in to the building. Failure to follow this procedure may result in removal from the building.**

**Any visitor, volunteer or parent/guardian coming into the school for a program, event or classroom activity shall be required to wear a visitor badge/sticker supplied by the school. This badge/sticker must be worn in a visible manner during the entire visit and should be returned to the office prior to leaving the building. Visitors not wearing badges/stickers will be asked to leave the building immediately.**

**This policy becomes effective on August 28, 2013.**

**Policy Adopted: 3/20/75**

**Policy Amended: CRANSTON PUBLIC SCHOOLS**

**AMENDED POLICY EFFECTIVE: 8/28/13 CRANSTON, RHODE  
ISLAND**

**&#8195;**

**TABLED RESOLUTION 13-4-27**

**Adoption of the Rhode Island Basic Education Program (Policy  
#4116)**

**Purpose The purpose of this policy is to ensure that the Cranston  
Public Schools are in full compliance with the Rhode Island  
Department of Education (RIDE) Basic Education Program  
(BEP).**

**Position The BEP establishes standards deemed essential by the  
Board of Regents to assure the provision of a**

**guaranteed and viable education for all public school students and ensure the implementation of the Rhode Island Comprehensive Education Strategy. The Cranston Public Schools are committed to fully implementing all aspects of the BEP.**

**The administration is hereby directed to establish a procedure for the hiring, assignment, transfer, layoff or recall of staff that complies with the BEP and law.**

## **Legal Reference**

**R.I.G.L. - 16-2-9 - General Powers and Duties of School Committees**

**R.I.G.L. - 16-2-18 - Selection of Teachers and the General Control of Schools**

**R.I.G.L. - 16-7.1-2 - Accountability for Student Performance**

**RIDE Basic Education Program Regulations; Title G, Ch 12-15, including 15-2.2**

**See also: Commissioner of Education Letter to Superintendents dated October 20, 2009 re: Basic Education Program Regulations and Seniority Based Teacher Assignments; Advisory Letter from the**

**Commissioner of Education regarding formal legal advisory opinion  
request of the Lincoln School Committee dated November 7, 2011;  
Commissioner of Education Letter to Superintendents dated January  
31,  
2013.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS  
RESOLUTION NO.: CRANSTON, RHODE ISLAND  
Administrator's Compensation Schedule**

**Administrator's Compensation Schedule**

**Fiscal Year 2013-2014**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>ANN</b>	<b>SALARY</b>
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**HEALTH DENTAL LIFE PENSION SURV  
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe**

<b>Balducci, Joseph</b>	<b>CFO Briggs</b>	<b>102,473.00</b>	<b>0 0 33</b>	<b>15,227</b>	<b>96 0 1486</b>
<b>16,842</b>	<b>119,315</b>				

<b>Corrente, Anthony</b>	<b>Principal W. Hills</b>	<b>98,751.00</b>	<b>5296 295 33</b>	<b>14,674</b>	
<b>96 0 1432</b>	<b>21,826</b>	<b>120,577</b>			

<b>Magnelli, Kim</b>	<b>Asst. Prin. West</b>	<b>91,463.00</b>	<b>13893 1005 33</b>	<b>13,591</b>	
<b>96 0 1326</b>	<b>29,945</b>	<b>121,408</b>			

**Fiscal Year 2014-2015**



NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Balducci, Joseph	CFO	Briggs	102,473.00 0 0 33	15,227 96 0 1486
			16,842	119,315
Corrente, Anthony	Principal	W. Hills	98,751.00 5455 304 33	14,674
			96 0 1432	21,994 120,745
Magnelli, Kim	Asst. Prin.	West	91,463.00 14310 1035 33	13,591
			96 0 1326	30,392 121,855

**Fiscal Year 2015-2016**

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Balducci, Joseph	CFO	Briggs	104,522.00 0 0 33	15,532 96 0 1516
			17,177	121,699
Corrente, Anthony	Principal	W. Hills	100,726.00 5619 313 33	14,968
			96 0 1461	22,489 123,215
Magnelli, Kim	Asst. Prin.	West	93,292.00 14739 1066 33	13,863
			96 0 1353	31,150 124,442

**Projections for 3% increase for health & dental in year 2 & 3.**

**Projections for pension remain flat at 14.86% for all three years.**